

MEHR BRAUCHT MEHR

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March 2022

No progress made in the 2nd round of negotiations

Dear parents,

In our last parent information newsletter, we informed you about our campaigns and strikes for the International Women's Day on 8 March with over 22,000 participants. We also asked you to write to your local mayors and many of you have already taken the time to do this. Thank you very much! Since then, the second round of negotiations has taken place. Unfortunately, the employers did not agree to our demands. They don't seem to care about improving the situation in daycare centres and all-day schools. One of our core demands was for sufficient preparation and follow-up time for pedagogical work and meetings with parents, to avoid educators having to reduce their contact time with the children or do these things in their free time. The employers have misinterpreted this as a call for a reduction in working hours, when in reality, we just want to be able to do our jobs well. Contact time with the children is indispensable. All children are unique. They progress at their own pace and need time for their developmental and educational processes. It is important to us that we give your child the time they need. We want to meet the needs of every child and guide them on their individual paths. Equally, we want to have time for you as parents to discuss your child's development and support you as best as we can.

However, the current staff numbers are making this increasingly difficult, and we are very concerned that we will be less and less able to perform educational work at daycare centres and all-day schools. For this reason, agreeing on fixed preparation and follow-up time would be a first step towards safeguarding the quality of pedagogical work and easing the burden on us as professionals.

The employers also seem not to be interested in showing financial recognition for the hard work done every day by employees at daycare centres and all-day schools. This would have greatly helped us to offer the workers satisfactory working conditions. We are already seeing many colleagues leaving the profession. The result of this is that positions can no longer be filled. There is already a shortage of 173,000 employees, with this number set to rise to 300,000 by 2025. The employers want to fill most of these vacancies with non-specialists.

We find this unacceptable. Professionals are essential for a quality education! You and your children are entitled to well-trained, professional staff, and we are entitled to qualified colleagues!

This is why we are once again asking for your support.

You, as parents, and we, as employees, need to make clear how important our children's care and education are - publicly and visibly!

So please support the workers in your local area in campaigns and strikes, and take the opportunity to write to your mayors.



Register your support at mehr-braucht-mehr.verdi.de.

Thank you very much for your support and understanding!

All members of staff at childcare facilities and all those who work in social services.

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